

our values

akt



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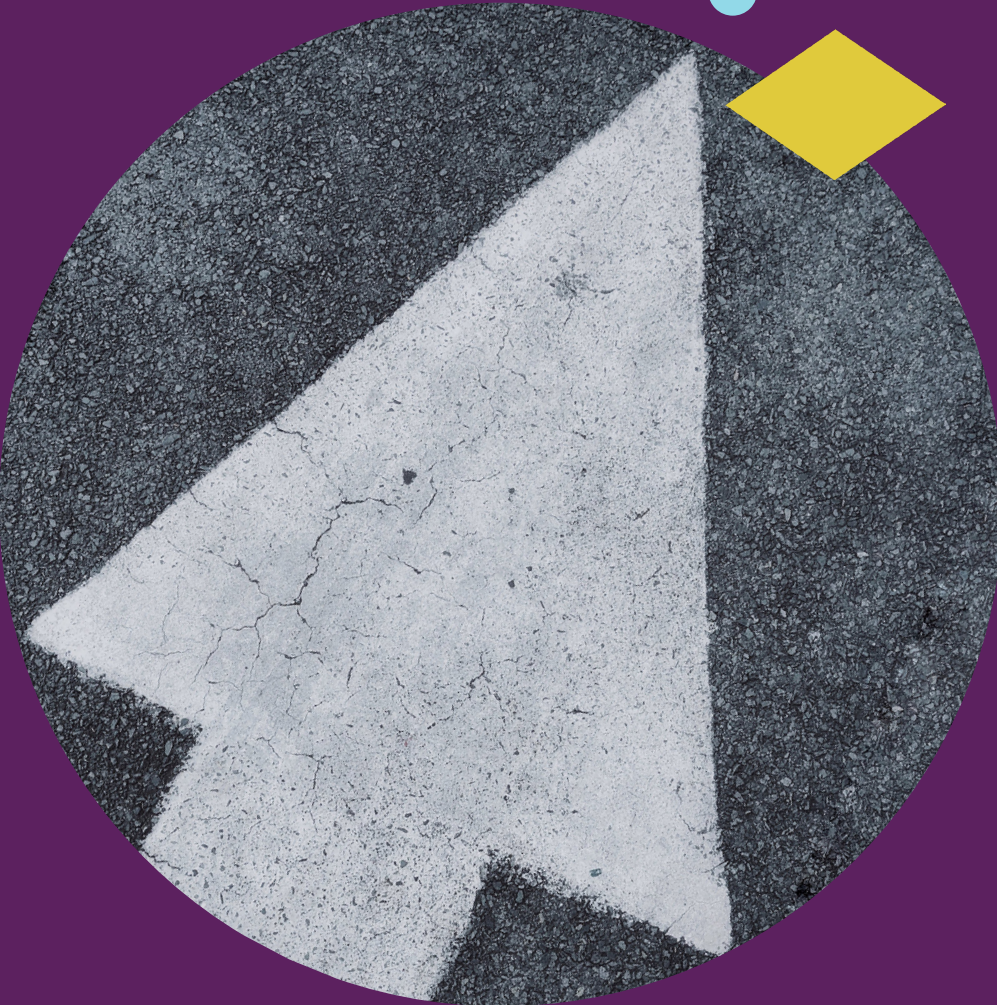


guide

This document outlines the values our charity follows, what we aim to work towards and demonstrate – both internally and externally.

Our four key values are;

- ✚ **inclusivity**
- ✚ **community**
- ✚ **courage**
- ✚ **accountability**



In each section of this resource a definition and example of how we can demonstrate these values within our workplace is included.

Doing so helps us to grow and develop as a charity, creating the future we want to experience, both for ourselves and for the young people accessing our services!



why do our values matter?

akt

akt's values lay the foundation for what our charity cares about most!

They act as a guide for conduct and showcase what we, akt are all about internally and externally.

Our values demonstrate that akt is approachable, trustworthy, positive, safe, hopeful and authentic.

They help empower and grow our charity and build a sense of purpose in the workplace. They are also an indicator to those who wish to collaborate, sponsor, donate or wish to join akt in the future!



what are they?

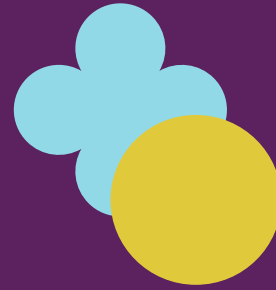
akt

inclusivity

We value and celebrate diversity, creating an equitable and inclusive organisation so that akt and its people thrive.

LESS/ISSUES

community



Everything we do is in the best interests of LGBTQ+ young people.

We create a healthy and supportive environment of mutual trust and respect to enable true empowerment for everyone involved in our work.



courage

We provide the freedom to reflect, be curious and try new things so that we can support each other to deliver our best work and bring about future-focused change for the LGBTQ+ community.



accountability

We take ownership and responsibility for ourselves, our work and our impact on others.

